#12

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Q1

Please indicate which regulator you are and your main point of contact should we require follow up.

Ontario Association of Certified Engineering Technicians and Technologists (OACETT) Carol Warner, C.Tech., Deputy Registrar at cwarner@oacett.org

| Q2 | No |
|---|----|
| Section 1 - During the reporting period (January 1st–December 31st, 2022), please indicate if your organization has introduced any changes in the following areas impacting your registration processes by clicking on each of the appropriate boxes below.Registration requirements either through regulation, by-law or policy. | |
| Q3 | No |
| Assessment of qualifications | |
| Q4 | No |
| Timelines for registration, decisions and/or responses | |
| Q5 | No |
| Registration and assessment fees | |
| Q6 | No |
| Resources for applicants | |

| Q7 Changes to internal review or appeal process | Yes, Description of change/improvement that would impact fair registration outcomes: In November 2022, the admission committee began reviewing files online, resulting in shorter processing times. |
|---|---|
| Q8 Access by applicants to their records | No |
| Q9 Mutual recognition agreements | No |
| Q10 Training and resources for staff regarding registration | Yes, Description of change/improvement that would impact fair registration outcomes: In November 2022, we moved to file reviews being done online through the portal, resulting in shorter processing times. Staff and file reviewers were trained on this process. |
| Q11 Relationship with third party service provider(s) | No |
| Q12 Accreditation of educational programs | No |
| Q13 Technological or digital improvements | No |
| Q14 Anti-racism and inclusion-based policies and practices | No |
| Q15 Organizational structure | No |
| Q16 Contingency or continuity of operations plans | No |

| Q17 | No | |
|---|----|--|
| Documentation requirements for registration | | |
| Q18 | No | |
| English / French language proficiency testing | | |
| | | |

Section 2 – If applicable, please list your organization's top three accomplishments during the reporting period that relate to fair registration practices.

1

We initiated and substantially completed the review and update of the Professional Practice Exam (PPE) and the Internationally Educated Professional Practice Exam (IEPPE) to ensure relevancy and accuracy with current legislation and OACETT new governance structure. The last update prior to this was in 2014.

2

Increased automation in our computer system resulted in enhanced communication methods including 'quick send' emails and tracking of staff interaction with members.

Q20

Section 3 – If applicable, please list the top three risks that impacted your organization's ability to achieve better registration outcomes for applicants during the reporting period. Please also indicate the measures you have taken to mitigate the impacts of these risks.

1

RISK - At the start of 2022, our computer system was not fully integrated to allow the full admission committee to review member files online. This resulted in longer than expected review timelines. MITIGATION - Enhancements to our system allowed the entire admission committee to review member files. This contributed to the efficiency of a more streamlined process and optimal timelines

Q21 No

Section 4 – Do you believe that you have a Canadian Experience Requirement (CER)? If so, please describe the applicant competencies that you seek to develop through this requirement in the comment box below CER: work experience or experiential training obtained in Canada.

Q22 English QUANTITATIVE SECTION The following quantitative information is collected for the purpose of discerning statistical changes and trends related to a regulator's membership, application volumes, licensure/certification results, and appeals year over year. Languages Indicate the languages in which you make available application materials and information about the application process. Q23 Total Male 18748 Total Female 2171 Membership Data Demographics Data As of December Total Non-binary 3 31, 2022, please indicate the number of members in each Gender not provided 20 gender category identified below and the number of total Overall Total 20942 members. **Q24** No In relation to your members: Do you collect race-based data? **Q25** Yes, Other (please specify): Do you collect other identity-based or demographics data? Gender, citizenship, country of education **Q26** No Do you plan to collect race-based data in the future? **Q27** Full/Independent Practice 16491 Provisional/Limited 0 Class of License/Certificate Data As of December 31, of

the reporting year, please indicate the number of members

under each class or license category as applicable.

License/Certificate

License/Certificate
All other classes

4451

20942

Emergency

Overall Total

Jurisdiction where members were initially trainedAs of December 31, of the reporting year, please indicate the membership type and total number of registered members for each category listed below.

| Ontario | 16909 |
|--|-------|
| Other Canadian Provinces and Territories | 543 |
| USA | 70 |
| Other Countries | 3383 |
| Multiple and/or Unspecified Jurisdiction | 37 |
| Total | 20942 |
| | |

Q29

Please indicate the total number of registered members for the top 12 international countries or jurisdictions where these individuals obtained their initial education in the profession or trade.

| marriada obtained their initial education in the profession of | uade. | |
|---|-----------------|--------|
| 1 | India 931 | |
| 2 | Philippines 439 | |
| 3 | England 312 | |
| 4 | Pakistan 192 | |
| 5 | China 97 | |
| 6 | Russia 89 | |
| 7 | Sri Lanka 85 | |
| 8 | USA 70 | |
| 9 | Germany 66 | |
| 10 | Hong Kong 64 | |
| 11 | Ukraine 61 | |
| 12 | Romania 54 | |
| Q30 | Total Male | 863 |
| Applications Data Demographics Data Indicate the number | | 169 |
| of applicants who filed an application between January 1 | , | 2 6 |
| and December 31 of the reporting year, in each applicable category. | • | 1040 |
| | | |
| Q31 | No | |
| In relation to the applications, you received:Do you collect race-based data? | | |

Do you collect other identity-based or demographics data?

Yes,

If yes, please indicate the type: Gender, citizenship, country of education

Q33

Category of Applicants Number of applicants who voluntarily or involuntarily (through inactive and lapsed applications) withdrew from the application process between January 1 and December 31, 2022:

1173

| 60- |
|-----|
|-----|

Please indicate the total number of applicants from Ontario who filed an application between January 1 and December 31, 2022 for the following categories as applicable.

| Number of Applicants |
|---------------------------|
| Number of Applicants |
| Licensed/Certified |
| Average Time to Process |
| Application in Weeks from |

First Point of Applicant Contact Average Time to Process

Application in Weeks from Receipt of all Required **Documents**

1015 615

1

1

25

16

1

Q35

Please indicate the total number of applicants from Canadian provinces and territories (excluding Ontario) who filed an application between January 1 and December 31, 2022 for each of the following categories as applicable.

Number of applicants Number of applicants fully licensed/certified Average Time to Process Application in Weeks from First Point of Applicant Contact Average Time to Process

Documents

Application in Weeks from Receipt of all Required

1

Q36

Please indicate the total number of certificate-to-certificate (labour mobility) applicants who filed an application between January 1 and December 31, 2022 for each of the categories as applicable.

Number of applicants Number of applicants fully licensed/certified Average Time to Process Application in Weeks from First Point of Applicant Contact Average Time to Process Application in Weeks from Receipt of all Required Documents

1

18

18

1

| Q37 Please indicate the total number of applicants from international jurisdictions (not including USA) who filed an application between January 1 and December 31, 2022 for each of the categories as applicable. | Number of applicants Number of applicants fully licensed/certified Average Time to Process Application in Weeks from First Point of Applicant Contact Average Time to Process Application in Weeks from Receipt of all Required Documents | 1 0 1 |
|---|---|---------------|
| Q38 Please indicate the total number of applicants from multiple and/or jurisdictions not specified who filed an application between January 1 and December 31, 2022 for each of the categories as applicable. | Number of applicants Number of applicants fully licensed/certified Average Time to Process Application in Weeks from First Point of Applicant Contact Average Time to Process Application in Weeks from Receipt of all Required Documents | 0 0 0 |
| Q39 Please indicate the total number of applicants from accredited Canadian post-secondary institutions who filed an application between January 1 and December 31, 2022 for each of the categories as applicable. | Number of applicants Number of applicants fully licensed/certified Average Time to Process Application in Weeks from First Point of Applicant Contact Average Time to Process Application in Weeks from Receipt of all Required | 409 0 1 |

Documents

| Q40 Please indicate the total number of applicants who re- registered after withdrawing from the application process between January 1 and December 31, 2022 for each of the | Number of applicants Number of applicants fully licensed/certified Average Time to Process | 0 0 |
|---|--|-----|
| categories as applicable. | Application in Weeks from First Point of Applicant Contact | |
| | Average Time to Process Application in Weeks from Receipt of all Required Documents | 0 |

Please provide any additional comments you may have for questions 33-41.

Q34 - This number is high due to applicants mistakenly starting duplicate and triplicate applications.

Q35 to Q37 – The number of applicants fully certified are those that were new applicants and were certified as a C.Tech. or C.E.T. as of December 31, 2022

Q38 - Confirmed with OFC that these are new applicants who applied from an address outside of Canada

Q40 – The number includes only student applications of which all must have completed academics at a Canadian post secondary institution recognized by OACETT as having a suitable engineering or applied science program. It is highly unlikely that a student would be certified within one year due to our 24 month post-graduate experience requirement

Q41 – We do not track this information

Q42

Jurisdiction where applicants obtained their initial educationPlease indicate the total number of applicants for the top 12 international countries or jurisdiction where applicants obtained their initial education in the profession or trade.

India 00

| 1 | India 89 |
|----|----------------|
| 2 | Philippines 19 |
| 3 | Pakistan 12 |
| 4 | Nigeria 10 |
| 5 | Sri Lanka 7 |
| 6 | Bangladesh 5 |
| 7 | Brazil 3 |
| 8 | China 2 |
| 9 | Syria 2 |
| 10 | Venezuela 2 |
| 11 | Korea 1 |
| 12 | Ethiopia 1 |
| | |

Processing Time As of December 31, 2022, how many full licenses/certificates did your organization issue?

649

| Q44 Please indicate the total number of applicants who received full licensure/certification between January 1 and | 0 – less than 3 months 3 months – less than 6 months | 128 325 |
|---|--|------------|
| December 31, 2022, according to the following timelines. | 6 months – less than 12 | 131 |
| | months | |
| | 12 months – less than 18 | 65 |
| | months | |
| | 18 months – less than 24 | 0 |
| | months | |

24 months and greater

0

0

Q45

Age of Active Applications As of December 31, 2022 what were the total number of active applications in your case inventory?

34

| Please provide a breakdown (and total) of active applications according to the length of time (age) that they have been open. | 0 - less than 3 months 3 months - less than 6 months 6 months - less than 12 months 12 months - less than 18 months 18 months - less than 24 months 24 months and greater TOTAL | 13 10 11 0 0 0 0 34 |
|--|---|--|
| Q47 | Ontario | 0 |
| Other Licenses/Certificates of Registration ProcessedPlease indicate the number of applicants who | Other Canadian Provinces and Territories | 0 |
| were issued an alternative class of license* that your organization processed in the reporting year (January 1-December 31, 2022). Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Optorio * An alternative class of | Certificate to Certificate (Labour Mobility) | 0 |
| | USA | 0 |
| | Other International | 0 |
| | Multiple and/or Unspecified | 0 |

Jurisdictions

TOTAL

professional designation in Ontario.* An alternative class of

limitations, but additional requirements must be met for the

license/certificate enables the holder to practice with

member to be fully licensed/certified.

Q48 0 Ontario Other Canadian Provinces 0 Other Licenses/Certificates of Registration and Territories ProcessedPlease indicate the number of applications, If Certificate to Certificate 0 applicable, who were issued an emergency license/certificate that your organization processed in the (Labour Mobility) reporting year (January 1-December 31, 2022). Enter the USA 0 data by the jurisdiction where applicants were initially Other International 0 trained in the profession, i.e. before they were granted use Multiple and/or Unspecified 0 of the protected title or professional designation in Ontario. Jurisdictions TOTAL 0 Q49 0 Ontario Other Canadian Provinces 0 Other Licenses/Certificates of Registration and Territories ProcessedPlease indicate the number of Provisional Certificate to Certificate 0 license/certificate or alternative class of license/certificate holders who were fully licensed/certified by your (Labour Mobility) organization which were processed in the reporting year USA (January 1-December 31, 2022). Enter the data by the Other International 0 jurisdiction where applicants were initially trained in the Multiple and/or Unspecified 0 profession, i.e. before they were granted use of the Jurisdictions protected title or professional designation in Ontario. TOTAL 0 Q50 0 Ontario Other Canadian Provinces 0 Number of Reviews and Appeals Processed State the USA 0 number of reviews and appeals that your organization **OtherCountries** 0 processed in the reporting year (January 1-December 31, 2022). For applicants who were subject to an internal Multiple and/or Unspecified 0 review or who were referred to a statutory committee of Countries your governing council, such as a Registration Committee. **TOTAL** 0 Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario.

Q51

State the number of reviews and appeals that your organization processed in the reporting year (January 1-December 31, 2022). For applicants who initiated an appeal of a registration decision. Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario.

| Ontario | 0 |
|-----------------------------|---|
| Other Canadian Provinces | 0 |
| USA | 0 |
| OtherCountries | 0 |
| Multiple and/or Unspecified | 0 |
| Countries | |
| TOTAL | 0 |

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| Q52 State the number of reviews and appeals heard in the reporting year (January 1-December 31, 2022). Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario. | Ontario Other Canadian Provinces USA OtherCountries Multiple and/or Unspecified Countries TOTAL | 0 0 0 0 0 | |
|--|---|-----------------------|--|
| Q53 State the number of registration decisions changed following an appeal and/or review that your organization processed in the reporting year (January 1-December 31, 2022). Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario. | Ontario Other Canadian Provinces USA OtherCountries Multiple and/or Unspecified Countries TOTAL | 0 0 0 0 0 | |
| Q54 List the top three reason for appeals (by percentage) of a result of the top three reason for appeals (by percentage) of a result of the top three reason for appeals (by percentage) of a result of the top three reason for appeals (by percentage) of a result of the top three reason for appeals (by percentage) of a result of the top three reason for appeals (by percentage) of a result of the top three reason for appeals (by percentage) of a result of the top three reason for appeals (by percentage) of a result of the top three reason for appeals (by percentage) of a result of the top three reason for appeals (by percentage) of a result of the top three reason for appeals (by percentage) of a result of the top three reason for appeals (by percentage) of a result of the top three reason for appeals (by percentage) of a result of the top three reason for appeals (by percentage) of a result of the top three reason for a percentage (by percentage) of t | gistration decision 0 0 0 | | |
| 255 List the top five reasons (by percentage) for not Issuing a License/Certification to Internationally Trained Individuals Academic equivalency or experience requirement did not reach certification minimum – 100% | | | |
| Q56 List the top Five Reasons (by percentage) for not Issuing a License/Certification to Canadian Graduates Academic equivalency or experience requirement did | | | |

not reach certification minimum - 100%

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Q57

Please provide any additional comments you may have:

Q44 – Answer related only to certification of new applicants in 2022

Q45 – We do not currently track these timelines in our database so a sample of 10 applications from 2022 was used to determine the average timelines

The inclusion of a guideline document to complete this report would be incredibly beneficial in that it would limit confusion, reduce questions sent to the OFC, and reduce timelines for the regulators to complete the report. I would be happy to assist as a resource if the OFC initiates this activity.