

# AGM Questions

---

❖ **My understanding is that only certified members are able to vote?**

*This is correct – Associate and Student members and guests are eligible to attend the AGM and participate in the discussions, but only certified members are eligible to vote on any of the motions (By-law 20, Article 7.6)*

❖ **Please expand on our primary and secondary target age groups regarding students considering or already invested in Applied Science and Engineering Technologies.**

*At this time, OACETT's primary target remains college students in applied science and technology programs, at least until such time as our market penetration is much higher (it is estimated to be less than 5% at this time). We are also investing at a high level in the secondary school market through outreach to the Ontario Association of Technology Educators, Ontario Guidance Counsellors Association and The Student Expo. While we recognize that some Chapters would like to see more activity in high school and even public school classrooms, it is not felt that the capacity exists at this time to be effective at those levels, particularly when, as noted above, we are nowhere near maximizing the recruitment of college students.*

❖ **Please elaborate on partnerships with skills, trades and the relationship with technology at colleges and professions.**

*While we recognize the intersection with the skilled trades, including within college programs, OACETT's main focus is to differentiate certified technicians and technologists from both the skilled trades and from professional engineers, with a focus on the value that all three bring to the execution of projects. Of the three, we feel that technicians and technologists are the least well understood and defined, so the intent is to focus on that differentiation, rather than continuing to blur the lines. It is for that reason that OACETT has reduced its direct involvement in both NEM and Skills Ontario, while seeking new profile opportunities specific to technicians and technologists with the national network of Technology Professionals Canada.*

❖ **Has the Regional Treasurer Position been eliminated in the transition?**

*It was agreed that changes to regional and Chapter governance were beyond the scope of the work of the Governance, By-law and Policy Review Task Force. The new Member Engagement and Services Committee (MESC) will be tasked with making any recommended changes at that level. So at this time, the position still exists.*

❖ **If the Regional Secretary Treasurer position has not been removed, will there be a call for nominations & an election process coming up in the near future?**

*Election processes will not be forthcoming until the new MESC has a chance to have those discussions and gather feedback from the Chapters. Until that time, the current incumbents will continue in the role.*

- ❖ **Throughout this meeting, Rosanna Baggs has been referred to as Past-President but the Board of Directors is only effective as of June 1<sup>st</sup>. Should the minutes be corrected to refer to her as outgoing President?**

*A quick response was provided during the meeting, but ultimately OACETT leadership consulted with the Parliamentarian, Dr. Carolyn Hibbs, and determined that the transition of Micheal Mooney to the role of President and Rosanna Baggs to the role of Past-President occurred with the passing of the gavel at the start of the AGM, as the President is the Chair of the AGM (Bylaw 20, Article 7.5). Because both the President and Past-President transition into their roles by virtue of their prior office (Bylaw 20, Articles 5.2 and 5.3), that transition does not necessarily need to be aligned with the effective date of the Board of Directors. Therefore, the terms that were used during the meeting were accurate and the minutes will not be amended. The new Governance, Policy and Strategy Committee will be tasked to determine whether further clarity on these transition points could be added to the by-law.*

- ❖ **Why is the conference not offered hybrid? Can you please consider offering future conferences virtually as well as in-person?**

*Each year the conference team explores the opportunity to make some or all of the conference available virtually as well as in-person. At this time, the technology remains prohibitively expensive for that to be a viable option for the association. OACETT will continue to ensure that a number of CPD offerings are available on-line throughout the year.*

- ❖ **Does the salary survey account for other factors beyond certification? How confident are we in the direct causal relationship, considering other factors such as education, experience, seniority, etc.?**

*While factors beyond certification will affect the outcome of any survey, the distinct variable in the question samples was certified vs. non-certified employees. Employee experience is compared with and without certification. The same goes for other factors beyond member certification. Under nearly all circumstances, survey results do not prove causation. Correlation does work as a tool for employer consideration.*

- ❖ **Can you please advise how this nomination process works and how we can be eligible for the nomination?**

*In an election year, there will be a call for candidates to serve as President-Elect, to serve on the Board of Directors and to serve on OACETT committees. The criteria for eligibility, the application form, any other required documentation and the deadline will be communicated in each instance. Only Certified members are eligible to serve on the Board of Directors, with the exception of the Student representative and the external appointees.*

- ❖ **With allowing IEP's to join OACETT with their foreign education and experience how is OACETT staff planning to evaluate validity of that foreign experience and on what basis? Is it approved just by writing the IEPPE? In my opinion this is a huge backdoor to easily get a Canadian**



**certification that existing members worked so hard to get. This move will decrease the value of OACETT certification in my opinion.**

*The IEPPE only represents an alternative to Canadian work experience. All other certification requirements for internationally educated professionals are just as rigorous as for Ontario-educated candidates. The equivalency of their technical education must be verified by a third-party agency that specializes in that kind of evaluation and they still require two years' work experience which also has to be documented in an equivalent manner.*